



Carbon Reduction Plan

Supplier Name: 365 Care Solutions Limited

Reporting Period: 1st January 2026 – 31st December 2026

Baseline Year: 2025

Net Zero Target Date: 31st December 2050

1. Executive Summary and Commitment: 365 Care Solutions Limited is formalising its commitment to environmental sustainability by pledging to achieve Net Zero emissions by 31st December 2050. This plan outlines our strategic roadmap to minimise the environmental impact of our supported living services within the London Borough of Hackney. We recognise that reducing our carbon footprint is essential for the long-term health of the communities we serve and aligns with the national transition to a low-carbon economy.

2. Strategic Objectives: Our primary objectives under this contract are designed:

To ensure measurable and sustainable progress:

Decarbonising the Estate:

To reduce Scope 1 and Scope 2 emissions by modernising heating systems and prioritising renewable energy procurement. Operational Efficiency:

To minimise Scope 3 emissions by digitalising administrative processes and optimising staff travel. Supply Chain Engagement:

To ensure that our partners and contractors align with our Net Zero ambitions by 2030. Cultural Awareness:

To embed a "green-first" mindset across the organisational hierarchy, from frontline care workers to senior management:

3. Implementation Steps:

Phase 1: Immediate Actions (Years 1-2) **Lighting Transition:** Complete the transition of all supported living properties to high-efficiency LED lighting systems.

Digital Integration: Formalise the move to a paperless care management system to eliminate carbon costs associated with paper production, printing, and physical waste disposal.

Smart Climate Control: Install smart thermostats in communal areas to ensure gas consumption is minimised through precise, automated temperature management.

Phase 2: Medium-Term Development (Years 3-5) **Sustainable Commuting:** Launch a formalised Cycle to Work scheme and provide staff with public transport incentives specifically tailored for Hackney's travel network.

Renewable Energy Targets: Increase the proportion of electricity sourced from certified renewable tariffs to 100% across all office and residential sites.

Waste Diversion: Implement a rigorous circular economy waste policy to ensure that at least 80% of operational waste is recycled or repurposed.

Phase 3: Long-Term Transformation (2030 and Beyond) **Supply Chain Mandates:** Update all service level agreements (SLAs) to require that key suppliers provide their own Carbon Reduction Plans as a condition of contract.

Technological Investment: Explore the feasibility of retrofitting older properties with heat pumps or solar arrays where structurally permissible.

4. Evaluation and Monitoring Criteria to ensure accountability: 365 Care Solutions Limited will evaluate the effectiveness of this plan using the following criteria:

Carbon Intensity Metric: We will measure tCO₂e per service user per year to ensure that emissions reductions are sustained as our service scale increases.

Annual Emission Audits: A formalised review of Scope 1, 2, and 3 emissions will be conducted every 12 months, utilising the UK Government's greenhouse gas reporting conversion factors.

Target Variance Analysis: We will compare actual emissions against our projected five-year target of 32.5 tCO₂e by 2030. Any significant variance will trigger a strategic review of our implementation steps.

Contractor Compliance: Periodic audits of our supply chain to verify that secondary providers are adhering to our environmental management measures.

5. Emissions Data:

Emissions Category Baseline Year (2025) (tCO₂e)

Current Year (2026) (tCO₂e)

Scope 1 (Direct) 12.511.8

Scope 2 (Indirect Energy) 8.27.5

Scope 3 (Value Chain) 22.421.2 Total Emissions 43.140.56.

Declaration and Sign-off: This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance. It has been reviewed and approved by senior management to ensure that the environmental management measures described herein will be applied throughout the performance of the Hackney framework contract.

This policy has been reviewed and approved to ensure compliance with current legislation, regulatory standards, and best practice.

Name: Ms Victoria Hall

Role: Registered Manager

Signature: *VictoriaHall*

Date: 30 April 2026